

METROPOLITAN
MIGRANT
RESOURCE CENTRE



**ANNUAL
REPORT**

2018



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FUNDING AND SUPPORT PROVIDED BY:

Department of Social Services

- Humanitarian Settlement Services (HSS)
- Settlement Services Activity (SSA)
 - SSA Mentoring and Employment Pathways
 - Youth Leadership Development Program
 - Kaleidoscope Mentoring Partnership Program (In Partnership with City of Stirling)
 - Youth Connections Program

Department of Local Government and Communities

- Multicultural Support -Community Services Sector (MS-CSS)
- Individual and Family Support Services (IFSS)

Department of Immigration and Border Protection

- Immigration Advice and Application Assistance Scheme (IAAAS)

Office of Multicultural Interests

- African Leadership Initiative (ALI)
- Refugee and CaLD Social enterprise

MMRC

- Migration Fee for Service Program

Lotterywest

- Emergency Relief Grant
- IT Equipment Grant

Membership

- Individuals and community groups with a commitment to settling refugees

Volunteers

- Individuals, community groups, church groups and organisations assisting families in a practical way

MANAGEMENT COMMITTEE

Iqbal Samnakay

Vacant

Cassandre Hubert

Henrietta Fernandes

Abdi Artan

Ahmad Fadlalla

Daniel Stojanovski

Albert Meyerkort

Chairperson, elected October 2015

Vice Chair

Secretary, elected October 2014

Treasurer, elected October 2017

Appointed October 2017

Appointed October 2015

Appointed October 2017

Appointed October 2016





OUR VISION

An inclusive and harmonious community that accepts and values migrants and their contributions, and in which migrants are active participants in Australian community life.

OUR PURPOSE

To facilitate the settlement and participation of migrants, especially humanitarian entrants and their communities in Western Australia.

OUR STRATEGIC OBJECTIVES

1. Support for Individuals

High quality settlement and other services to migrants, particularly refugees and humanitarian entrants, and to develop new services based on their needs.

2. Stronger Communities

Support for migrant communities, especially new and emerging communities, to develop their skills, knowledge, independence and capacity.

3. More Effective organisations

To expand our influence with non-government organisations, government, industry and the community to promote more responsive, inclusive and appropriate mainstream services.

4. MMRC capacity

To develop the skills, knowledge and leadership within our organisation to improve the financial sustainability, quality and responsiveness of our services.



CHAIRPERSON'S REPORT

The MMRC is well-recognised for high standards in delivering key settlement services to refugees and migrants, and the achievements over the past twelve months, once again, have been exemplary.

The MMRC has experienced for a considerable period the cyclical nature of humanitarian entrants coming to Australia, and the supporting financial arrangements that are in place to provide settlement services. The MMRC completed its contractual role in providing settlement services under the Humanitarian Settlement Services program in October 2017 and was not successful in bidding for the replacement Humanitarian Settlement Program.

Consequently, staff assisted with the sound transition of the settlement services to the newly appointed provider. This required a further restructuring of the staffing arrangements, so that the remaining contracts could be effectively and efficiently delivered. It should be noted that some of the remaining contracts are also coming to an end in the coming months, and will require an intensive review of how the MMRC functions into the future.

During the past year, we have continued to further strengthen our governance arrangements in an environment of constrained resources. Some of the challenges have resulted in a small number of staff leaving the MMRC after many years of loyal service, and has also meant that the tenure of Noel, as the General Manager, has come to an end. On behalf of the management committee, I thank Noel for providing the necessary leadership in steadying the ship, and ensuring that the MMRC continues to lead the way in the settlement sector. I also acknowledge the many years of service provided by Agnes Appudurai for 14 years.

Thanks also to the Management Committee who once again have juggled their workloads to serve the MMRC over the past twelve months. I express my thanks to my colleagues on the Management Committee for their commitment and dedication to the Centre over the past year.

Iqbal Samnakay
Chairperson



GENERAL MANAGER'S REPORT

The 2017/18 year has been a significant year for MMRC. The implementation of the 2016/2017 restructure of MMRC was completed. However, in with the loss of the Humanitarian Settlement Service (HSS) contract at 31 October 2017 a further review and restructure was necessary. This was completed and implemented effective 1 January 2018.

The MMRC continued to provide a quality multiservice series of programmes to refugees and migrants which it can be proud of. In early January 2018 MMRC relocated to 9/24 Chesterfield Road in Mirrabooka which vastly improved the working conditions and environment for staff and clients.

Additional funding was received from the Commonwealth Department of Social Services for three (3) years for two significant programmes. The first programme, funded under the Strong and Resilient Communities Programme, is in partnership with the City of Stirling Kaleidoscope Mentoring initiative and involves developing a structured profile of mentors and mentees with the goal of providing real and meaningful employment opportunities. The second programme, also funded under Strong and Resilient Communities programme, focusses on youth in accessing further tertiary studies and/or employment pathways on leaving school. It will be fully implemented by July 2018 with a staff member located and working directly with students at Dianella College and Balga Senior High School. MMRC also received funding under the Office of Multicultural Interests Strategic Grants programme for the development of social enterprise for refugees and migrants. In addition, MMRC received a large Lotterywest grant to purchase a much needed information technology system including new hardware. This will be fully installed in the next few months of the new financial year. This grant from Lotterywest was greatly appreciated.

I would also like to thank the Department for Communities for the funding it provides to MMRC.

MMRC has continued to provide a range of core refugee and migrant settlement services including:

- Humanitarian Settlement Services;
- Settlement Services Activities Programme;
- Individual and Family Support Services Programme;
- Multicultural Support - Community Services Sector (Cultural Competency Training) Programme;
- Immigration Advice and Application Assistance Scheme (IAAAS);
- Emergency Relief; and the
- African Leadership Initiative.

The Management Committee has continued to provide unqualified, leadership, support and guidance and I thank them collectively and individually. I again want to express my sincere appreciation to the Chairperson who, again, has spent many hours working to ensure the ongoing viability and strategic focus of the organisation. It goes without saying that the staff are the making of MMRC. The 2017/2018 staffing profile, which includes HSS staff, are totally committed to working with MMRC clients and I have absolute respect and admiration for them all. I have and continue to learn from all the staff. I have been very fortunate indeed to work in such a collaborative and enthusiastic environment. Like the previous year, this year has seen an increase in the number of clients who have come from war torn countries including Iraq and Syria. Many of these clients have experienced unimaginable dislocation, tragedy, atrocities and trauma. This has required extra assessment and support by the Case Coordinators and indeed all the staff. The hard work, dedication and commitment of the staff is something which is very rare. I thank the staff for their dedication and loyalty to the organisation, their unequivocal support of each other and of me as the General Manager. In addition, I express sincere gratitude for volunteers and bilingual facilitators who play a very important role in the day to day programmes of the MMRC.

In December 2017, the Management Committee accepted the proposed restructure of MMRC, primarily resulting from the loss of the HSS contract. This included the abolition of the General Manager's position. Although I will be leaving the MMRC in the near future in an official capacity, I will continue to maintain my involvement.

I remain committed with the staff to ensuring the continued delivery of vital programmes to some of the most vulnerable and marginalised people in our society.

The challenges facing MMRC, in terms of enhancing services and funding opportunities, will remain, as it will for other Non-Government Organisations across the spectrum. However, I remain confident in MMRC meeting those challenges and continuing to provide a critical and a vitally important role in the delivery of services to refugees and migrants.

Noel Whitehead
General Manager

EMPLOYEES

Abu-Laban, Hanan	Community Development Coordinator
Almady, Nora	Support Officer, Family and Community Support Service Program
Appudurai, Agnes	Coordinator Admin and Human Resources
Arrey, Rose-Violet	Coordinator African Leadership Program
Atkins, Elaine	Coordinator Housing Services
Cheaib, Ahmad	Case Coordinator HSS
Cunningham, Marlene	Accommodation Support Officer HSS
El Rakhawy, Salma	Coordinator Family and Community Support Service Program
Gebremeskel, Tsige	Cleaner
Gillett, Amanda	Manager Community and Business Development
Hai, Krer Blue Soe	Housing Logistics Assistant
Hay, Say Paw	Case Coordinator SSA
Heredi, Olwyn	Case Coordinator HSS
Hill, Leanne	Migration Agent
Hussaini, Ali Reza	Case Coordinator SSA
Imtiaz, Sarah	Community Development Coordinator/ Youth Program
Kazemi, Shahnaz	Admin Support Officer
Kyat Oo, Eh Soe	Case Coordinator HSS
Ellis, Kayleigh	Community Development Coordinator/Employment
Marimo, Runya	Client Services and Volunteer Support Officer
Micallef, Terese	Youth Connections Program Coordinator
Mustafa, Suhair	Case Coordinator SSA
Muvandi, Florence	Manager Community and Business Development
Naseri, Nasrin	Case Coordinator HSS
Neleman, Tao Annie	Migration Agent
Pakirisamy, Melissa	Housing Officer HSS
Pyatt, Deborah	Training Coordinator
Rafferty, Paul	Manager Client Services
Riek, Samuel	Community Development Coordinator/Employment
Santos, Iracema	Mentoring Coach – Kaleidoscope Mentoring Program
Saweris, Rasha	Case Coordinator SSA
Sawmei, Daffodil	Admin and Finance Support Officer
Scully, Elizabeth	Coordinator Client and Volunteer Services
Sheikh, Mustafa Abdullahi	Youth Officer, Community Development Coordinator
Tha Heh, Brigitte	Housing Support Officer
Tuteja, Mick	Coordinator Finance and Business Services
Whitehead, Noel	General Manager



STUDENTS ON FIELD PLACEMENT

Blessing Chikowore

Marian Osman

Sarah El-Malak

Sarah Munns

Sarah Payne

Tanya Muzvidziwa

Ajay Sahota

Edith Cowan University

North Metropolitan TAFE Joondalup

Murdoch University: Student Emerging Leaders

Murdoch University: Student Emerging Leaders

Murdoch University: Student Emerging Leaders

Murdoch University: Student Emerging Leaders

Murdoch University: Student Emerging Leaders

PROGRAMS

HUMANITARIAN SETTLEMENT SERVICES (HSS)

The Metropolitan Migrant Resource Centre (MMRC) – HSS contract with the Department of Social Services (DSS) was extended into the first four months of 2017/18. More than 200 existing clients were successfully transitioned to the new Humanitarian Settlement Program (HSP) provider – Red Cross at the end of October 2018.

During the last four month contract extension period, in what would have normally been a winding-down, transition-out phase, the program was typified by a high number of new arrivals which including high needs, complex case and medical emergency clients and completion of a large number of client exits (to MMRC's – Settlement Grants Program Program).

This presented considerable challenges for MMRC and an outstanding effort was achieved by the Centre's - HSS staff to meet both client and contractual requirements including sourcing and securing Long Term Accommodation (LTA's) for all remaining HSS clients and ceasing all short-term accommodation leases prior to contract completion on 27 October, 2017.

MMRC held its final Local Area Coordination meeting on September 28, 2017 on "Improving Legal Outcomes for refugee and humanitarian entrants". The LAC was prompted by a noticeable settlement trend and issues amongst this client cohort particularly the difficulty in accessing legal services and advice, funding for migration legal services and the increasing gaps/demand for legal services.

Following completion of the highly innovative refugee mentoring and employment pilot program - an evaluation of the initiative was completed. The six month pilot was undertaken through an effective partnership between Communicare and MMRC. The evaluation report identified individual and systemic barriers and provided a series of recommendations to improve employment and training outcomes for refugee and humanitarian entrants including better engagement practices between Job Actives, clients and settlement providers. The evaluation report provides a best practice, culturally appropriate employment delivery model which can be adopted by JobActive providers.

MMRC were particularly pleased to finish its three 3+ year HSS contract strongly and effectively having also met all DSS transition-out requirements. This could not have been achieved without an extra-ordinary effort by outgoing HSS staff at MMRC who despite considerable pressure remained highly professional, productive and positive. The above ensured a quality and successful transition of clients in its contract region to the incoming HSP contractor - Red Cross who it worked with collaboratively during the transition-out period.

GENERALIST PROGRAM – SETTLEMENT SERVICES (SSA)

The SSA Generalist program is funded by the Australian Government, through the Department of Social Services (DSS), under a three year funding agreement. During 2017/18 MMRC delivered quality services to refugee and humanitarian clients through case work, information sessions, Living in Australia workshops, support groups, advocacy and referrals to community and mainstream services.

The program aims to build resilience for eligible clients from refugee and humanitarian backgrounds who have lived in Australia for less than 5 years with the aim to enable this cohort to effectively link into local networks, access services and resources and to support them in gaining economic independence and social cohesion. With special focus on group and individual needs, the SSA program delivered life skills workshops and information sessions on a wide range of topics and provided women's and seniors support groups in addition to basic computer literacy and Citizenship classes.

MMRC provides these services from our main office in Mirrabooka and its outreach locations in Clarkson/Butler and Perth (Central North Metropolitan TAFE).

MMRC also responded effectively to emerging settlement trends and client issues during the year including Family and Domestic Violence, the 'gig' economy, Adult Migrant English Program (AMEP) and Job Active Employment

Services – the latter involving considerable advocacy and support around assisting refugee clients to understand and meet mutual employment obligations and reporting requirements.

Over the 2017/18 financial year a total of 2133 case work sessions were held involving more than 650 clients.

MMRC have continued to expand its SSA services through its two Case Work outreach locations at Clarkson Library and the North Metropolitan TAFE – AMEP in the City. During the 2017/18 financial year 225 client sessions took place at the AMEP Perth City location and a further 277 client case work sessions took place at the Clarkson Library outreach.

There is a noticeable increase over time in the secondary movement of refugee clients to the far northern corridor of Perth particularly suburbs such as Butler, Clarkson and Merriwa due to the attraction of cheaper rental properties in this corridor. Through its partnership with the City of Wanneroo, MMRC is ideally placed to continue to respond to this settlement trend through its case work and support groups which are now well established in this area. During the year due particularly to the increased number of socially isolated refugee women supported by MMRC in these areas, the Centre was also able to secure use of a larger facility at the Butler Community Centre for use in its Women's Support Group.

During the year, the SSA Generalist Program coordinated information and training sessions in the following areas:

- Workplace Rights and Responsibilities in the 'gig' economy
- Computer Literacy classes.
- Australian Taxation System – taxation reporting obligations
- Family Domestic Violence
- Citizenship Classes
- Transperth Education Tour
- Various women's health information sessions
- Personal, home and driver safety in conjunction with WA Police
- English Conversation Classes
- Job Active Employment Compliance Framework and Mutual Obligation Requirements
- Seniors Support Group
 - Indoor sessions which included exercise, yoga and physical activity combined with information about diabetes, nutrition, dementia and active ageing.

- Outdoor sessions including two cultural tours in conjunction with the City of Stirling and trips to Perth Zoo, Caversham Wildlife Park, Kings Park and Burswood Park.
- Women support groups
 - Clarkson Women's Support Group
 - Girrawheen Women's Support Group
- Mens, Mothers and Daughters and Women's only swimming programs developed in conjunction with the Royal Life Saving Society of WA.

The SSA team would like to thank our primary funding agency, the Department of Social Services and key partners and referring agencies including ASeTTS, Ethnic Disability Advocacy Centre, Department of Human Services (Centrelink-Mirraboooka), City of Stirling, City of Wanneroo, North Metropolitan TAFE – AMEP, Ishar, Youth Futures, Edmund Rice Centre, Northern Suburbs Legal Community Centre, Office of Multicultural Interests, WA Police and a range of other government and community service providers who the Centre has worked closely with to provide holistic and complementary services to our shared refugee clients.



Womens Support Group



Seniors Outdoor Activity



Computer Class



Citizenship Class

SSA YOUTH PROGRAM

The Youth Program provides opportunities for young people from refugee and migrant backgrounds to engage and participate in community based events and programs. Through community participation, young people are able to contribute positively to society and develop their own leadership, communication and teamwork skills. By engaging in art and sport based activities, young people also have the opportunity to build strong social networks and develop a sense of belonging within the Australian community.

In the 2017/18 financial year, over 850 young people were engaged in the following activities:

- After school Homework Hut program at Mirrabooka Library (31 sessions).
- Art Life Skills programs – school based (26 sessions).
- Art and recreational based activities including the MURALbooka wall art project (17 sessions).
- Creating opportunities for young people to show their talents and be mentored through sport and arts (19 sessions and 4 events).
- Youth CaLD Newsletter project (4 issues published).
- Multisport programs (32 sessions).
- School holiday sports program (21 sessions).
- Mentoring and Leadership Camp (5 day camp at Woodman Point).



Youth Mentoring and leadership Camp 2018



Sadaf Najafabadi – 2018 Star Search Winner



Family Fun Day



Dianella Multicultural Swim and Survive

YOUTH CONNECTIONS PROGRAM

The Youth Connections Program is a new program at MMRC as a result of a successful funding application to the Commonwealth Department of Social Services through their Community Resilience Grant program. The Program commenced in April 2018 and works in partnership with Dianella Secondary College (DSC) and Balga Senior High School (BSHS) with their year 10-12 students from refugee/migrant backgrounds on positive post-school pathways, including vocational, employment or tertiary pathways. The program's aim is to increase the knowledge and confidence of those students in making informed decisions on post-school pathways along with working with the families on building their capacity to best support their children and to gain a better understanding regarding education and post-school options.

The Program uses a variety of delivery methods including workshops, information sessions, excursions to career expos and

various tertiary/vocational institutions, annual camps and one-on-one support. The program also supports the engagement of parents from multicultural backgrounds in school activities and events. Since the Program commenced, the Youth Connections Coordinator has assisted parents at the Family Report Night at DSC and parents at the BSHS Year 10 Family Information Night. The Youth Connections Program has established a Steering Committee that meets quarterly. Membership of the Committee consists of the two school principals, other key school staff, student representatives from each school, a parent/community representation, a representative from The Smith Family (as they have a relevant project based at DSC), an expert on education and disadvantaged groups, the MMRC Youth Connections Coordinator and Manager of Community and Organisational Development.



Universities Open Day Excursion



ECU open Day



UWA Open Day



ECU Open Day

EMPLOYMENT PATHWAYS PROGRAM

The Employment Pathways Program continues to be an important resource to clients in connecting their existing skills and experiences with job opportunities so they can achieve economic independence and a successful settlement outcome in Australia. Given pressure placed on wages and job creation due to Western Australia's recent period of negative economic growth, clients have demonstrated continued resilience in pursuing employment opportunities. Throughout 2017-2018, 111 clients have sought assistance with career pathway planning; one on one and group programs have supported clients' in having overseas qualifications recognised, developing resume and cover letter documents, completing online job and ongoing study applications, increasing English for work skills and preparing for those long awaited interviews!

At the end of 2017 it was decided to cease the mentoring component of the Employment Pathways Program in its current format, commencing a partnership with the City of

Stirling's Kaleidoscope Initiative program in April 2018. The Kaleidoscope Initiative mentoring program offers an industry matched mentoring experience to participants for three months duration with the pilot due to commence in late August this year.

The program's workshop series continues addressing "The changing world of work" provides an overview to the Australian labour market and seeks to enhance client's knowledge of Australian Employment Law and Safe Work practices. Our partnership with Engineers without Borders continues with the delivery of the "Connectivity" program supporting clients to develop the digital literacy skills required to seek employment in Australia.

Many clients have been successful in obtaining employment and/or have progressed from studying in the Adult Migrant English Program (AMEP) onto ongoing study in their desired industry/professional areas.

MULTICULTURAL SUPPORT – COMMUNITY SERVICES SECTOR (MS – CSS)

The MMRC Training Coordinator position is funded by the Department of Communities (DoC), formerly the Department of Local Government and Communities (DLGC), through its Multicultural Support-Community Services Sector (MS-CSS) program.

The program has been funded since October 2012 and is due to end 31 December 2018. The program goal is to encourage and provide free Cultural Competency Training to community service providers who work with multicultural communities and clients.

OUTCOMES	JUL-DEC 2017	JAN-JUN 2018	TOTAL
Workshops/activities	39	19	58
Organisations	105	123	228
Participants	486	271	757

The Training program offers three kinds of workshops based on duration. In consultation with the organisation requesting the training, the training program is adapted to meet specific requirements. The standard workshops available are:

- 2 hours session: Let's Start the Conversation about Cultural Competency:
- Half Day: Lets Solve Some Real Issues with CaLD clients.
- Full Day: Cultural Competency- Theory and Practice.

The half day and full day sessions would include Cultural Advisors to present their stories to the participants and participate in a Question and Answer (Q&A) session in relation to culture and settlement in Western Australia.

The primary targets for the training are organisations which have a service agreement with DoC followed by other community service providers which have the same strategic priorities as the DoC or which fall under a sector target group. Over the past 12 months, the Training Coordinator contacted all organisations with DoC service agreements. As the figures in the table above show many organisations responded positively including quite a number from regional areas. Volunteer regional groups in particular were keen to access training. Training has been run in Peel, Bunbury, Busselton and Geraldton and these workshops have been accessed by people from surrounding towns and settlements as well. All

workshops were well attended. It is important to acknowledge that outreaching to all rural areas is limited due to funding restrictions.

For best practice purposes 90% of the workshops were evaluated to ensure that improvements can be made to the delivery and content of the workshops. The evaluations were overall favourable with constructive qualitative feedback from participants. The evaluation also asks "Would you recommend the training?" The response (using the scale of 1 not recommend to 5 recommend), resulted in the training being graded across the workshops, the average score being 4.6.

Finally, during the reporting period resources to support the training were developed.

- The webpage is accessible and includes three videos involving interviews referring to the importance of cultural competence for service providers working with migrant clients.
- A Facilitators Manual has been developed for Cultural Competency training.
- A Participants Handbook has been prepared and may need ongoing minor changes throughout the rest of 2018.

The Training Coordinator is the MMRC representative on the Executive Committee for the Mirrabooka Harmony Week event. 1500 people participated in the event in March, 2018.

INDIVIDUAL AND FAMILY SUPPORT SERVICE

This program is funded by the Department for Local Government and Communities under the Individual and Family Support Services Area.

The Individual and Family Support Services (IFSS) Program supported individuals and families by providing culturally sensitive counselling to support them in being able to recognise and work through a variety of issues that may have limited their successful settlement and full participation in Australian society. Clients were encouraged and supported to build healthy and respectful relationships, improve understanding and communication with the family, and build on their strengths, skills, confidence and knowledge in order to become self-sufficient.

The issues that presented most commonly in counselling were:

- Family and domestic violence
- Intergenerational conflict
- Family and relationship conflict
- Parenting
- Identity and self-esteem
- Life skills and coping struggles
- Acculturation and settlement stress (including social isolation, language barriers, financial stress, unemployment, housing concerns etc.)
- Mental health issues (including trauma, depression, anxiety and emotional deregulation)
- Legal issues and Child Protection concerns

Referrals were received internally through the various MMRC programs, as well as externally through networks and agencies with established referral pathways. Clients also self-referred. The service provided individual and family counselling, and information sessions both in the office as well as in an outreach capacity via home visits.

During the 2017/18 financial year 139 clients received counselling, with a total of 312 individual consultations. A total of 456 clients attended 25 events and workshops coordinated during the year.

Legal and child protection issues were observed as a trend for this reporting period, as well as a significant number of individuals with complex mental health needs, requiring more advocacy and support. Other trends reflecting some of the most pertinent issues most commonly evident in migrant and CALD communities included family and domestic violence and intergenerational conflict.

The program also ran several events and group programs throughout the year

- **Family Fun Days** during the school holidays to Yanchep National Park, South Perth Foreshore, and Caversham Wildlife Park,
- **'Inside Out' movie screening** for 5-11 year olds,
- **Youth camp 'belonging brownies' activity** in partnership with the SSA youth team,
- **Tree of Life activity** and **Psycho-education** sessions for women in partnership with the SSA program around issues such as parenting and mental health, and

Family Life in Australia workshops for families, discussing raising children in Australia, family mental health and wellbeing, and understanding legal obligations around family in Australia – in partnership with Warriapendi Child and Parent Centre



Yanchep National Park, Family Fun Day

IMMIGRATION ADVICE AND APPLICATION ASSISTANCE SCHEME

MMRC successfully delivered its final year of Immigration Advice and Application Assistance (IAAAS). IAAAS was funded by the Department of Home Affairs to assist eligible community members who were experiencing financial hardship and required migration advice in relation to their own visa applications or their sponsorship of overseas relatives. During the 2017/2018 program year, MMRC provided a total of 330 free Immigration Advice sessions under IAAAS.

As of 1st July 2018, the Department of Home Affairs imposed additional eligibility constraints for its new IAAAS program which further reduced access to government funded migration advice by financially vulnerable community members. The Department also changed the tender criteria for the new IAAAS program and it was not viable for MMRC to apply for the new program. In order to address the reduced access to free migration advice, MMRC has committed to continue offering pro bono advice to assist eligible clients (who hold a Centrelink concession card)

with their initial migration concerns.

MMRC's fee-based Migration Service is in its second year and we continue to strive to deliver professional and high quality migration services at an affordable rate. Under this program, we not only provide timely migration advice to clients, but also offer comprehensive application assistance to those who wish to sponsor overseas family members to Australia or change their own visa status while in the country. This service has been well received by the wider community, especially CALD communities. In this program year, MMRC's Migration Fee-For Service program has engaged with 121 clients and 75 visa applications have been prepared.

In May 2018, MMRC expanded its Migration Service by commencing an Outreach Migration Service at Bentley Library making it easier for clients in the southern metropolitan area to access both pro bono and fee for service migration advice.

KALEIDOSCOPE MENTORING PROGRAM

Towards the end of the financial year, MMRC was informed that an application submitted to the Department of Social Service's Community Inclusion Program in partnership with the City of Stirling had been successful. The Kaleidoscope Mentoring Program is a partnership between MMRC, the City of Stirling and the City of Canning and forms part of the City of Stirling's Kaleidoscope Initiative which aims to boost the economic participation of highly skilled and professional refugees and migrants. As part of the Kaleidoscope Initiative, the Mentoring Program focuses on identifying and matching mentors from a range of professional backgrounds with mentees in the same professional field and supporting these relationships through training, ongoing guidance and support from the Mentoring Coach. The program has received funding for 3 years.

While the program has only recently commenced, so far the Mentoring Coach, who is employed by MMRC, has been working on the development of criteria for mentors and mentees and adapting training and other materials from the Toronto Regional Immigrant Employment Council (TRIEC) on which the Kaleidoscope Initiative is modelled. An initial pilot group of 14 mentees and 14 mentors have been matched up representing a range of professional fields including engineering, accounting, counselling, nursing, administration and others. The pilot phase will commence towards the end of August and will run for 3 months before being reviewed and the lessons learned incorporated into the ongoing operation of the program.



SOCIAL ENTERPRISE PROJECT

MMRC was also successful towards the end of the 2017/18 financial year in gaining a strategic grant through the WA Government's Office of Multicultural Interests to explore potential models for social enterprise to support the employment, training and general skills development of people from refugee and migrant backgrounds. The project will run until the end of December 2018 and involves consultation with a range of different CaLD communities and individuals, identifying the skills and interests of people who may be interested in participating in an a social enterprise, and mapping relevant service providers and other organisations active in the social enterprise and business start-up area.

The Project is a response from MMRC to the multiple barriers facing people from refugee and migrant backgrounds in accessing employment or employment programs, particular those who are semi or low – skilled and/or have low levels of English. This current project is the first phase of what we hope will eventuate into an actual social enterprise or development of a strategy for supporting the business aspirations of people from refugee and migrant backgrounds who find themselves effectively locked out of the job market and for whom current business development and support initiatives are not relevant.

AFRICAN LEADERSHIP INITIATIVE

The African Leadership Initiative (ALI), supported by the WA Office of Multicultural Interests, is now into its third and final cycle. During the past year, a further 20 participants drawn from a diverse range of African communities joined the program and enrolled in the Certificate II Leadership Training course with South Metropolitan TAFE and 17 completed the formal requirements of the course. Once again, with the creative and supportive approach of their lecturer Catrina Aniere, the Cert II course provided the environment for ALI participants to follow their interests and develop their skills through the development of their community projects.

Given the impact of the pilot Human Library event in 2016, another Human Library event was organised in July 2017 as part of the Social Impact Festival Perth by members of the African community through the ALI program with assistance from OMI. The aim was to debunk stereotypes and promote social cohesion. It was attended by various members of the wider community.

Also, following on from the success of the ALI Leadership Retreat in 2017, a second and equally well-received Retreat was run in April this year. One of the focus areas for the Retreat was managing the media (rather than media managing you!). James Lush, a well-respected veteran journalist and presenter of the 720

ABC Perth Saturday Breakfast program, provided many insights to the participants on how the media works and techniques for getting the right kind of attention for your particular issue.

In May 2018, a Civics and Citizenship workshop was run specifically for ALI participants, facilitated by Auspire (formerly Australia Day Council WA). This was an eye-opener workshop for all 12 participants who attended as they had never participated in such a workshop that provided them with various avenues and ways of being active citizens and breaking barriers.

Since commencing in early 2016, 45 participants have completed the accredited Cert II training in Leadership and many more have participated in the program in other ways through its projects, forums and Retreats. Group projects such as Speak Up! Youth, as well as many individual projects have been run. Many participants have gone on to achieve amazing things such as speaking at the TEDx forum in Perth in front of 1500 people, starting their own business and a Mental Wellness organisation, becoming a board member and developing the Family Dance Fest. Participants have consistently credited the ALI program with increasing their self-confidence and capacity to engage with and play a leadership role in the wider community.



2018 African Leadership Initiative Participants and Stakeholders

BILINGUAL AND VOLUNTEERS

The work of dedicated and professional bilingual workers and volunteers is integral to the success of a variety of programs run by the Centre.

All bilingual workers and volunteers have an approved Working with Children Check and Police Clearances. They receive regular training in MMRC's Practices and Policies and work closely with staff in a strong support network.

MMRC extends its sincere gratitude and appreciation to all bilingual workers and volunteers for their invaluable work and contribution.



Staff of the Metropolitan Migrant Resource Centre

AUDITOR'S REPORT

METROPOLITAN MIGRANT RESOURCE CENTRE INC
ABN: 60 131 630 845
STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee has determined that Metropolitan Migrant Resource Centre Inc. is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.


In the opinion of the Committee the Financial report as set out on pages 3 to 13.

1. Presents a true and fair view of the financial position of Metropolitan Migrant Resource Centre Inc. as at 30 June 2018 and its performance for the year ended on the date.
2. At the date of this statement, there are reasonable grounds to believe that Metropolitan Migrant Resource Centre Inc. will be able to pay its debts as and when they become due and payable; and
3. The financial statements and notes satisfy the requirements of the *Association Incorporation Act 2015 (WA)*, *Australian Charities and Not-for-Profits Commission Act 2012* and the *Australian Charities and Not-for-Profits Commission Regulation 2013*.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;

Secretary

Name


Cassandre Hubert

Treasurer

Name


HELELITA FERNANDES

Dated this

20 day of September 2018

MOORE STEPHENS

Level 15, Exchange Tower,
2 The Esplanade, Perth, WA 6000
PO Box 5785, St Georges Terrace,
WA 6831

T +61 (0)8 9225 5355

F +61 (0)8 9225 6181

www.moorestephens.com.au

AUDITOR'S INDEPENDENCE DECLARATION

**UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
AND SECTION 80 OF THE ASSOCIATIONS INCORPORATION ACT 2015 (WA)
TO THE COMMITTEE MEMBERS OF METROPOLITAN MIGRANT RESOURCE CENTRE INC**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018 there have been no contraventions of:

- a) no contraventions of the auditor independence requirements as set out in *Associations Incorporation Act 2015 (WA)* and *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit, and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.



GREG GODWIN
PARTNER



MOORE STEPHENS
CHARTERED ACCOUNTANTS

Signed at Perth this 20th day of September 2018.

METROPOLITAN MIGRANT RESOURCE CENTRE INC
ABN: 60 131 630 845
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT			
Cash and cash equivalents	2	746,256	606,826
Trade and other receivables	3	66,171	273,406
Property, plant and equipment	4	0	14,722
TOTAL CURRENT ASSETS		<u>812,427</u>	<u>894,954</u>
NON CURRENT			
Property, plant and equipment	4	256,397	60,883
TOTAL NON CURRENT ASSETS		<u>256,397</u>	<u>60,883</u>
TOTAL ASSETS		<u>1,068,824</u>	<u>955,837</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	5	203,853	215,035
Provisions	6	115,855	214,173
TOTAL CURRENT LIABILITIES		<u>319,708</u>	<u>429,208</u>
NON CURRENT LIABILITIES			
Provisions	6	22,336	22,818
TOTAL NON CURRENT LIABILITIES		<u>22,336</u>	<u>22,818</u>
TOTAL LIABILITIES		<u>342,044</u>	<u>452,026</u>
NET ASSETS		<u>726,780</u>	<u>503,811</u>
EQUITY			
Retained Surplus		517,756	303,021
Vehicle Replacement Reserve	7	209,024	200,790
TOTAL EQUITY		<u>726,780</u>	<u>503,811</u>

The accompanying notes form part of these financial statements.

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018**

	Notes	Retained Surplus	Vehicle Replacement Reserve	Total
		\$	\$	\$
Balance at 1 July 2016		(23,717)	184,513	160,796
Net current surplus for the year		343,015	0	343,015
Other comprehensive income				
Transfer between reserves	7	(16,277)	16,277	0
Balance at 30 June 2017		<u>303,021</u>	<u>200,790</u>	<u>503,811</u>
Balance at 1 July 2017		303,021	200,790	503,811
Net current surplus for the year		222,969	0	222,969
Other comprehensive income				
Transfer between reserves	7	(8,234)	8,234	0
Balance at 30 June 2018		<u>517,756</u>	<u>209,024</u>	<u>726,780</u>

The accompanying notes form part of these financial statements.

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018**

INCOME	Notes	2018	2017
		\$	\$
Grant Income		1,657,296	1,530,314
Fees for Services		1,115,859	2,568,319
Interest Received		8,972	15,734
Other Income		194,567	15,266
TOTAL INCOME		2,976,694	4,129,633
 EXPENDITURE			
Project Expenses		103,748	90,889
Administration Fees		90	2,701
Miscellaneous		11,021	0
Electricity and Gas Expenses		20,926	11,994
Committee and Catering Costs		1,220	15,974
Staff Costs		13,674	19,989
Insurance Costs		11,245	24,928
Legal Costs		4,775	0
Office and Computer Expenses		85,293	28,971
Provisions for Employee benefits Expenses		(98,799)	(23,106)
Telephone Expenses		23,305	26,298
HSS Expenses		92,986	310,726
SVDP Expenses		33,655	147,957
BHG Expenses		289,738	711,777
OSH Expenses		2,350	6,396
Workcover Expenses		19,167	24,705
Superannuation Costs		153,548	186,640
Security Costs		2,928	1,072
Stationery Costs		20,613	24,193
Rent Expenses		124,601	132,308
MV Expenses		30,091	39,435
Emergency Relief Disbursement		49,932	23,896
Depreciation		32,579	22,614
Consultants/Contractors		0	5,136
Cleaning Expenses		4,084	4,558
Promotion Costs		0	279
Bad Debts		0	2,979
Bookeeping Fees		1,375	1,418
Bank Fees & Charges		1,718	470
Accounting and Auditing Fees		10,095	24,634
Provision for severance pay (reverse this year)		0	(218,809)
Salaries		1,707,767	2,135,596
TOTAL EXPENDITURE		2,753,725	3,786,618
NET CURRENT YEAR SURPLUS FOR THE YEAR		222,969	343,015
OTHER COMPREHENSIVE INCOME:			
Total other comprehensive income for the year		0	0
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		222,969	343,015

The accompanying notes form part of these financial statements.

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2018

	Notes	2018	2017
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grants, donations and other income		3,164,061	4,217,979
Payments to suppliers and employees		(2,816,406)	(4,128,399)
Net cash provided by operating activities	8 (b)	<u>347,655</u>	<u>89,580</u>
 CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(243,725)	(46,703)
Proceeds from sale of property, plant and equipment		35,500	0
Net cash used in investing activities		<u>(208,225)</u>	<u>(46,703)</u>
Net cash (used in)/from financing activities		<u>0</u>	<u>0</u>
Net increase in cash held		139,430	42,877
Cash and cash equivalents at the beginning of the year		606,826	563,949
Cash and cash equivalents at the end of the year	2 & 8(a)	<u><u>746,256</u></u>	<u><u>606,826</u></u>

The accompanying notes form part of these financial statements.

METROPOLITAN MIGRANT RESOURCE CENTRE INC
ABN: 60 131 630 845
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1 - Summary of Significant Accounting Policies

The financial statements cover Metropolitan Migrant Resource Centre Incorporated, as an individual entity and a not-for-profit organisation incorporated in Western Australia under the *Associations Incorporation Act 2015 (WA)*. The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and *Australian Charities and Not-for-profits Commission Regulation 2013*. The Committee has determined that the association is not a reporting entity because there are no users dependent on general purpose financial statements.

These financial statements have been prepared in accordance with the recognition and measurement requirements by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of:-

- AASB 101: *Presentation of Financial Statements*;
- AASB 107: *Statement of Cash Flows*;
- AASB 108: *Accounting Policies, Changes in Accounting Estimates and Errors*;
- AASB 1048: *Interpretation of Standards*; and
- AASB 1054: *Australian Additional Disclosures*.

No other Australian Accounting Standard or Australian Accounting Interpretation has been applied.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specially stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

(a) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost as indicated less, where applicable, any accumulated depreciation.

Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by committee members to ensure it is not in excess of the recoverable amount from these assets.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life commencing from the time the asset is available for use.

The depreciation rates used for each class of depreciable assets are:

Leasehold Improvements	20%
Furniture & Equipment	25% to 33%
Motor Vehicle	20%

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 1 - Summary of Significant Accounting Policies (continued)

(a) Property, Plant and Equipment (continued)

Plant and equipment (continued)

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of the reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised immediately in Profit and Loss. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

(b) Employee Entitlements

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The association's obligation for short-term employee benefits such as wages, salaries and annual leave are recognised as a part of current provisions in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

The association's obligation for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

(c) Accounts receivable and other debtors

Accounts receivable include amounts due from funding bodies as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1 - Summary of Significant Accounting Policies (continued)

(d) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(f) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(h) Revenue and Other Income

Revenue comprises revenue from government grants, donations and other income.

Interest revenue is recognised when received.

Non-reciprocal grant revenue is recognised in the profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor; otherwise the grant is recognised as income on receipt.

Donations are recognised as revenue when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax (GST).

METROPOLITAN MIGRANT RESOURCE CENTRE INC
ABN: 60 131 630 845
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1 - Summary of Significant Accounting Policies (continued)

(i) Accounts payable and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(j) Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the statement of profit or loss and other comprehensive income.

(k) Income Tax

No provision for income tax has been raised as the association is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(l) Economic Dependence

The association is dependent on the Department of Social Services (DSS) for the majority of its revenue used to operate the association. Refer to Note 12 for further details.

(m) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(n) New Accounting Standards for Application in Future Periods

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting year ended 30 June 2018.

These new and amended Accounting Standards and Interpretations are not expected to significantly impact the financial statements.

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 2 - Cash and Cash Equivalents

	2018	2017
	\$	\$
Petty Cash	624	2,800
Cash at Bank	745,632	604,026
	<u>746,256</u>	<u>606,826</u>

The association has a bank guarantee of \$69,130 with Bendigo bank for the rental of the office which expires on 1 March 2023.

NOTE 3 - Trade and Other Receivables

Trade Debtors	35,431	230,267
Prepayments and Other Receivables	30,740	43,139
	<u>66,171</u>	<u>273,406</u>

NOTE 4 - Property, Plant and Equipment

Current

Furniture and Equipment at Cost	0	14,722
	<u>0</u>	<u>14,722</u>

Non-current

Leasehold Improvements at Cost	219,196	115,827
Less: Accumulated Depreciation	(14,613)	(115,827)
	<u>204,583</u>	<u>0</u>

Furniture and Equipment at Cost	383,579	359,050
Less: Accumulated Depreciation	(356,945)	(353,610)
	<u>26,634</u>	<u>5,440</u>

Motor Vehicle at Cost	73,355	253,599
Less: Accumulated Depreciation	(48,175)	(198,156)

	<u>25,180</u>	<u>55,443</u>
Total Non-current	<u>256,397</u>	<u>60,883</u>

	<u>256,397</u>	<u>75,605</u>
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NOTE 5 - Trade and Other Payables

Trade Creditors	3,507	519
Unspent Grants	101,798	59,477
Accrued Expenses and Other Payables	54,246	107,108
GST Payables	28,822	27,241
Deposits received for migration services	15,480	20,690
	<u>203,853</u>	<u>215,035</u>

METROPOLITAN MIGRANT RESOURCE CENTRE INC

ABN: 60 131 630 845

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE 6 - Provisions

	2018	2017
Current	\$	\$
Provision for Annual Leave	102,733	173,989
Provision for Long Service Leave	13,122	40,184
	<u>115,855</u>	<u>214,173</u>
Non-Current		
Provision for Long Service Leave	22,336	22,818
	<u>22,336</u>	<u>22,818</u>
	<u>138,191</u>	<u>236,991</u>

NOTE 7 - Vehicle Replacement Reserve

Balance at beginning of Financial Year	200,790	184,513
Transferred to Retained Surplus	8,234	16,277
Balance at end of Financial Year	<u>209,024</u>	<u>200,790</u>

NOTE 8 - Cash Flow Information

(a) Reconciliation of Cash

For the purposes of the cash flow statement, cash includes cash and cash equivalents, net of any outstanding bank overdraft. Cash at the end of the reporting period is reconciled to the related items in the statement of financial position as follows:-

		2018	2017
		\$	\$
Cash and Cash Equivalents	2	<u>746,256</u>	<u>606,826</u>

(b) Reconciliation of cash flows from operations with net current year surplus for the year

Net current surplus for the year	222,969	343,015
Non-cash flows in net current year surplus:		
Depreciation of property, plant and equipment	32,579	22,614
Fixed assets written off	14,722	0
Profit on disposal	(19,868)	0
Changes in assets and liabilities:		
(Increase)/Decrease in receivables	207,235	88,346
Decrease in payables	(11,182)	(80,480)
Decrease in provisions	(98,800)	(283,915)
Cash flows provided by operating activities	<u>347,655</u>	<u>89,580</u>

METROPOLITAN MIGRANT RESOURCE CENTRE INC
ABN: 60 131 630 845
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 9 - Leasing Commitments	2018	2017
<u>Operating Lease Commitments</u>	\$	\$
Payable - minimum lease payments		
- not later than 12 months	108,708	90,285
- between 12 months and 5 years	360,747	0
	<u>469,455</u>	<u>90,285</u>

Capital Lease Commitments

The association has no capital commitments as at 30 June 2018.

NOTE 10 - Contingent Assets and Liabilities

The association has no contingent assets and liabilities as at 30 June 2018.

NOTE 11 - Events After the Reporting Period

MMRC, as part of a consortia with other partner organisations, responded to a major tender for the Settlement Engagement and Transition Support (SETS). MMRC is currently the largest recipient of Commonwealth funding for the equivalent program (SGP) in WA. The new program funding will be effective for three and a half years from the January 2019 to June 2022. MMRC is currently awaiting advice on the outcome of the tender.

The Centre is also about to submit a tender response for a substantial level of funding under the Commonwealth Department of Social Services - Try, Test and Learn Fund - Tranche 2.

The outcomes of both of the above, but particularly the SETS tender, will have a significant impact on MMRC's financial position.

NOTE 12 - GOING CONCERN

As from January 2019, the association will cease to receive any grants and subsidies from its major funding provider to deliver migrant services. However, the financial reports have been prepared under the assumption the association will continue its activities as a going concern. This assumption was made based on the following reason. At this point, the association does not have any cash flow problems. The association forecasts and projections from the year ended 30 June 2019 has taken into account the reduction in the employees (and hence the operating costs) to match the reduction in grant funding. If the association ceases its operations, it is also forecast to have sufficient cash to meet its obligations in relation to the lease for premises.

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF METROPOLITAN MIGRANT RESOURCE CENTRE INC

A.B.N. 60 131 630 845

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

OPINION

We have audited the financial report, being a special purpose financial report of Metropolitan Migrant Resource Centre Inc ("the Association") which comprises the statement of financial position as at 30 June 2018, the statement of changes in equity, statement of profit or loss and other comprehensive income and statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the committee.

In our opinion, the financial report of Metropolitan Migrant Resource Centre Inc has been prepared in accordance with Division 60 of the *Australian Charities and Not-for Profits Commission Act 2012 (ACNC ACT)*, including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2018 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards to the extent described in Note 1, *Associations Incorporation Act 2015 (WA)* and Division 60 of the *Australian Charities and Not-for Profits Commission Regulation 2013*.

BASIS FOR OPINION

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of Division 80 of the *Associations Incorporation Act 2015(WA)*, Section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, *Associations Incorporation Act 2015 (WA)* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)*, which has been given to the Committee Members, would be in the same terms if given to the Committee Members as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

MATERIAL UNCERTAINTY

We draw attention to Note 12 in the financial report, which indicates the Association will no longer receive any grant funding for the HSS and SSA programs which are the main sources of income. Whilst this indicates the existence of a material uncertainty about the Association's ability to continue as a going concern, the officeholders considered the use of going concern assumption is appropriate for the fair presentation of the financial report based on the reasons as set forth in Note 12.

INDEPENDENT AUDIT REPORT**TO THE MEMBERS OF METROPOLITAN MIGRANT RESOURCE CENTRE INC (CONTINUED)****A.B.N. 60 131 630 845****BASIS OF ACCOUNTING**

We draw attention to Note 1 in the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee Members' financial reporting responsibilities under the *Associations Incorporation Act 2015 (WA)* and *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

RESPONSIBILITY OF THE COMMITTEE MEMBERS FOR THE FINANCIAL REPORT

The Committee members are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 2015 (WA)*, *Australian Charities and Not-for-profits Commission Act 2012* and is appropriate to meet the needs of the members. The Committee members' responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITY FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to include the economic decisions of the users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standard Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our audit report.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the requirements of Section 60-45(3)(b) of the ACNC Act, in our opinion there are no deficiency, failure or shortcoming in respect of the matters referred to in Section 60-30(3)(b),(c) or (d) of the ACNC Act.



GREG GODWIN
PARTNER



MOORE STEPHENS
CHARTERED ACCOUNTANTS

Signed at Perth this 21st day of September 2018.





METROPOLITAN
MIGRANT
RESOURCE CENTRE

Unit 9 24 Chesterfield Road, Mirrabooka WA 6061

Postal Address: PO Box 642, Mirrabooka WA 6941

P 08 9345 5755 **F** 08 9345 5036 **E** admin@mmrcwa.org.au

www.mmrcwa.org.au